

**SCHOOL DISTRICT OF THE CITY OF HIGHLAND PARK
REGULAR MEETING OF THE BOARD OF EDUCATION**

**Administrative Building
20 Bartlett Avenue
Highland Park, Michigan 48203
January 24, 2012
7:00 PM**

MINUTES

I. CALL TO ORDER

The Regular Meeting of the Board of Education of the School District of the City of Highland Park was called to order by President Holloway, in the Administrative Center, 20 Bartlett Avenue, Highland Park, Michigan, on Tuesday, January 24, 2012 at 7:05 p.m.

II. ROLL CALL

Present: Members: Humphrey, Greer, Williams, Joyner, Holloway
Absent: Members: Edwards, Davis
A quorum was present.

Also present: Edith Hightower, Superintendent; Jack Bauman, Human Resources;
Morris Garraway, Administrative Assistant; staff and citizens.
Principles: Patricia Arnell

III. READING OF MISSION STATEMENT

President Holloway led the Board in reading the mission statement.

The Mission of the School District of the City of Highland Park is to create a center of excellence in education that will ensure students are college and career ready. We are committed to create and maintain an environment that ensures, through high expectations, maximum professional commitment, and concerted effort by every member of the school community, that every student reaches a high level of academic achievement as determined by state and national standards.

IV. APPROVAL OF HIGHLAND PARK BOARD OF EDUCATION MINUTES

- A. January 5, 2012 – Special Meeting
- B. January 10, 2012 – Organizational Meeting
- C. January 10, 2012 – Regular Meeting
- D. January 18, 2012 – Special Meeting
- E. January 18, 2012 – Closed Session

Moved By: Member Greer

Supported By: Vice President Joyner

THAT THE BOARD OF EDUCATION APPROVE THE MINUTES FOR THE JANUARY 5, 2012 SPECIAL MEETING, THE JANUARY 10, 2012 ORGANIZATIONAL MEETING, THE JANUARY 10, 2012 REGULAR MEETING, THE JANUARY 18, 2012 SPECIAL MEETING, AND THE JANUARY 18, 2012 CLOSED SESSION, AS RECOMMENDED BY THE GENERAL SUPERINTENDENT OF SCHOOLS.

No legal opinion from the attorney will be discussed in public session.

The School District of the City of Highland Park does not discriminate on the basis of race, color, national origin, age, sex, marital status, religion, or disability. For employment matters, contact the Executive Director of Human Resources at 313-957-3000. For all other matters contact the District Office at 313-957-3000, 20 Bartlett Avenue, Highland Park, MI 48203.

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Ayes: Humphrey, Greer, Williams, Joyner, Holloway
Nays: None
Absent: Davis, Edwards
Motion Carried

V. COMMUNICATIONS
None

VI. PUBLIC HEARINGS

Requests for public hearings must be submitted in writing and must state purpose.

"Employees and employee groups are not authorized to appear before the Board of Education to discuss contract issues or negotiable items." See Board Policy #1360.

No requests were submitted.

VII. CITIZEN PARTICIPATION

No citizens participated.

VIII. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine in nature by the Board of Education and will be voted on as a single Board item. There will be no separate discussion of these items. If any member of the Board requests discussion of an item, that item will be removed from the Consent Agenda and will become the first item of business under the New Business portion of the agenda.

SUGGESTED MOTION:

THAT THE BOARD OF EDUCATION APPROVE THE CONSENT AGENDA, AS
RECOMMENDED BY THE GENERAL SUPERINTENDENT OF SCHOOLS.

There were no Consent items on the agenda.

IX. EDUCATIONAL PRESENTATION

None

X. OLD BUSINESS

None

XI. NEW BUSINESS

- A. ACCESSION: HIGHLAND PARK FEDERATION OF TEACHERS, LOCAL 684
Name: Leslie Reid
Position / Location: Counselor / Henry Ford Academy
Rate of Pay: MA Step 4 - \$43,080 For The 2011-2012 School Year (Will Be Prorated)
Effective Date: January 26, 2012
Funding Source: 31A

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Moved By: Member Greer

Supported By: Member Humphrey

THAT THE BOARD OF EDUCATION REMOVE THIS ITEM FROM THE AGENDA, AS RECOMMENDED BY THE GENERAL SUPERINTENDENT OF SCHOOLS.

Ayes: Humphrey, Greer, Williams, Joyner, Holloway

Nays: None

Absent: Davis, Edwards

Motion Carried

B. ACCESSION: HIGHLAND PARK FEDERATION OF TEACHERS, LOCAL 684

Name: Melissa Norman-Dunton

Position / Location: Counselor / Barber Focus

Rate of Pay: MA Step 0 - \$32,525 For The 2011-2012 School Year (Will Be Prorated)

Effective Date: January 25, 2012

Funding Source: 31A

Moved By: Member Greer

Supported By: Member Humphrey

THAT THE BOARD OF EDUCATION REMOVE THIS ITEM FROM THE AGENDA, AS RECOMMENDED BY THE GENERAL SUPERINTENDENT OF SCHOOLS.

Ayes: Humphrey, Greer, Williams, Joyner, Holloway

Nays: None

Absent: Davis, Edwards

Motion Carried

C. CONFIRMATION OF PROFESSIONAL CONFERENCE

Name / Position: Adelaide Jackson / Social Studies Teacher

Location: Barber Focus

Name of Conference: MEAP Access Reading Standard Setting

Date of Conference: January 24-27, 2012

Location of Conference: Kellogg Hotel & Conference Center – East Lansing, MI

Funding Source: No Cost To The District

Estimated Cost: -\$0-

Moved By: Member Greer

Supported By: Treasurer Williams

THAT THE BOARD OF EDUCATION CONFIRM THE CONFERENCE REQUEST FOR ADELAIDE JACKSON, AT AN ESTIMATED COST OF \$0. AS RECOMMENDED BY THE GENERAL SUPERINTENDENT OF SCHOOLS. FUNDING SOURCE: NO COST TO THE DISTRICT.

Ayes: Humphrey, Greer, Williams, Joyner, Holloway

Nays: None

Absent: Edwards, Davis

Motion Carried

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- D. RESIGNATION - CERTIFIED
HIGHLAND PARK FEDERATION OF TEACHERS, LOCAL 684
Name: Angela Thompson
Position: Special Education Teacher
Location: Highland Park Community High School
Hire Date: August 28, 2000
Effective Date: January 4, 2012

Moved By: Member Greer

Supported By: Treasurer Williams

THAT THE BOARD OF EDUCATION ACCEPT, WITH REGRET, THE RESIGNATION FROM ANGELA THOMPSON, AS RECOMMENDED BY THE GENERAL SUPERINTENDENT OF SCHOOLS.

Ayes: Humphrey, Greer, Williams, Joyner, Holloway
Nays: None
Absent: Edwards, Davis
Motion Carried

- E. RETIREMENT - CERTIFIED
HIGHLAND PARK FEDERATION OF TEACHERS, LOCAL 684
Name: Diedrea T. Gamble
Position: High School English
Location: Highland Park Community High School
Hire Date: September 1, 1970
Effective Date: March 1, 2012

Moved By: Member Greer

Supported By: Member Humphrey

THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF DIEDREA T. GAMBLE, AS A HIGH SCHOOL TEACHER, WITH BEST WISHES FOR HAPPINESS AND HEALTH, AS RECOMMENDED BY THE GENERAL SUPERINTENDENT OF SCHOOLS.

Ayes: Humphrey, Greer, Williams, Joyner, Holloway
Nays: None
Absent: Edwards, Davis
Motion Carried

- F. RETIREMENT - CERTIFIED
HIGHLAND PARK FEDERATION OF TEACHERS, LOCAL 684
Name: Altha Walker
Position: Health Teacher
Location: Highland Park Community High School
Hire Date: February 9, 1968
Effective Date: January 19, 2012

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Moved By: Member Greer

Supported By: Treasurer Williams

THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF ALTHA WALKER AS HIGH SCHOOL HEALTH TEACHER, WITH BEST WISHES FOR HAPPINESS AND HEALTH, AS RECOMMENDED BY THE GENERAL SUPERINTENDENT OF SCHOOLS.

Ayes: Humphrey, Greer, Williams, Joyner, Holloway

Nays: None

Absent: Edwards, Davis

Motion Carried

XII. ANY OTHER ITEMS THAT MIGHT PROPERLY COME UNDER THE HEADING OF OLD AND NEW BUSINESS

None

XIII. ADMINISTRATIVE INFORMATION

AUDIT REPORT

Alan C. Young & Associates, P.C.

Certified Public Accountants

Mr. Alan C. Young & Associates presented to the Board the 2011 year ending audit.

XIV. BOARD OF EDUCATION AFFAIRS

Superintendent Hightower presented to the Board an overview of Public Act (4)

President Holloway read a letter to the Board mailed from Governor Rick Snyder's office to Highland Park parents with students in the school district.

Ms. Linda Wheeler, a teacher at the Highland Park Community High School, presented gifts to the Board in representation of Kwanza Celebration; the gifts were made by Ms. Rakia Battle, a student at the Highland Park Community High School.

XV. CITIZEN PARTICIPATION

Doris Harris, Parent of students attending the High School, voiced concerns about property taxes.

Lakenya Sawyer, Employee in the district asked what is the plan to better the district.

Runae Ford, Resident, voiced concerns about an emergency manager coming to the district.

Katrina Henry, President, HPFT, Local 684, asked how much has the district benefited from authorizing charter schools in the district.

Alicia Battle, Parent in the community, asked how she can receive a copy of Public Act (4).

John Middleton, Grievance Chairperson, voiced his concerns about the district communicating with each other.

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XVI. ADJOURNMENT

Moved by Member Greer, and supported by Vice President Joyner to adjourn. Following proper procedure, President Holloway adjourned the meeting at 7:38 p.m.

Alma L. Greer, Acting Secretary
Board of Education

Minutes adopted: _____